

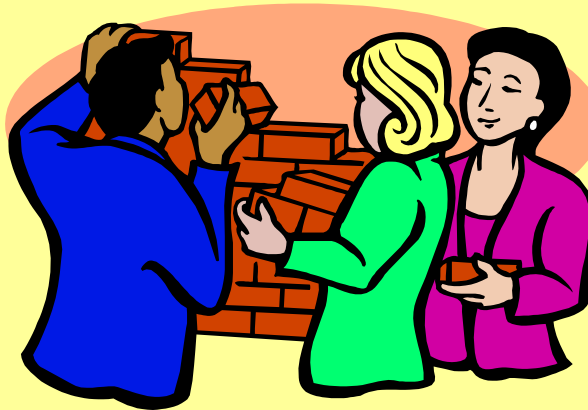


Project Manager: Team Coach or Team Player- The Right Track

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Team Player Characteristics

Team Player is:



Team Player Characteristics

Adaptable

If you won't
change for the
team,
the team may
change you

Team Player Characteristics

Adaptable
Collaborative

Working together
precedes winning
together

Team Player Characteristics

Adaptable
Collaborative
Committed

There are no
halfhearted
champions

Team Player Characteristics

Adaptable
Collaborative
Committed
Communicative

A team is many
voices with a
single heart

Team Player Characteristics

If you can't,
your team
won't

Adaptable
Collaborative
Committed
Communicative
Competent

Team Player Characteristics

Where there's a
will,
there a win

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined

Team Player Characteristics

Adding value
to teammates
is invaluable

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined
Enlarging

Team Player Characteristics

Your heart is
the source of
energy for the
team

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined
Enlarging
Enthusiastic

Team Player Characteristics

The big picture
is coming in
loud and clear

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined
Enlarging
Enthusiastic
Mission Conscious

Team Player Characteristics

Preparation can
mean the
difference
between winning
and losing

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined
Enlarging
Enthusiastic
Mission Conscious
Prepared

Team Player Characteristics

There is no I
in a team

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined
Enlarging
Enthusiastic
Mission Conscious
Prepared
Selfless

Team Player Characteristics

Make a
resolution to
find a solution

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined
Enlarging
Enthusiastic
Mission Conscious
Prepared
Selfless
Solution Oriented

Team Coach Characteristics

Team Coach could be:



Team Coach Characteristics

Personal Coaches

Helps to cultivate
an individual's
skills and may
tap into their
unused potential.

Team Coach Characteristics

Personal Coaches
Career Coaches

Connect their coachees
with other high
professionals contacts
for networking purposes
or provide advices on
join to professional
associations to obtains
valuable certification

Team Coach Characteristics

Personal Coaches

Career Coaches

Leadership Coaches

Mobilize a
teamwork
toward
common goals

Team Coach Characteristics

Develop strategic thinking skill, broadening emotional competencies, expanding coalitions and networks

Personal Coaches
Career Coaches
Leadership Coaches
Executive Coaches

Characteristics Integration

Team Player is:

Adaptable
Collaborative
Committed
Communicative
Competent
Disciplined
Enlarging
Enthusiastic
Mission Conscious
Prepared
Selfless
Solution Oriented

A Coach is:

Flexible
Supporter
Faithful
Communicative
Experienced
Motivator
Mission Conscious
Prepared
Problem Solver

Characteristics Integration

Project
Manager



The Right Track

- Identify your work environment:
 - Projectized
 - Functional
 - Matrix
- Identify your strengths and weakness
- Identify your teamwork needs:
 - Work Skills
 - Emotional Environment
 - Capabilities
- Identify a possible coach and communicate it
 - Don't feel ashamed... learn is a way that's never end
- Share with your team the importance of recognize that each of them will be part (in way or another) of the coaching process.



Assuming the Right Position

